

UNIVERSITY OF OTTAWA  
Faculty of Medicine  
Department of Innovation in Medical Education  
850 Peter Morand, Ottawa, Ontario  
K1H 8M5

### **Assistant Professor position**

As part of a major expansion of its research programs in Health Professions Education, the Faculty of Medicine at the University of Ottawa invites applications for the [Department of Innovation in Medical Education](#).

The University of Ottawa is recognized nationally and internationally as a leading university and the largest bilingual university (French and English) in the world. Located on the unceded territory of the Anishinaabe-Algonquin people, in the heart of downtown Ottawa, it contributes significantly to the economy, culture and quality of life of Canada's capital.

The Faculty of Medicine at the University of Ottawa invites applications for a tenure-track faculty position in Anatomical Science Education. A primary role of the successful candidate will be to teach in and support French and English language human anatomy education in both the undergraduate medical program and the Master of Applied Science in Anatomical Sciences Education graduate program. The successful candidate will have a PhD and demonstrated ability to lead a program of scholarship and/or research relevant to Health Professions Education. Human dissection-based laboratory experience and expertise with active learning strategies would be essential.

The Department of Innovation in Medical Education (DIME) will be the primary academic home for the successful applicant. DIME boasts a vibrant education research community, with many linkages including, but not limited to, Montfort Hospital, the *Institut du Savoir Montfort*, the Ottawa Hospital, the Children's Hospital of Eastern Ontario, and the University of Ottawa Skills and Simulation Centre.

The Master in Anatomical Sciences Education was established to meet a critical North American need for pedagogical expertise related to innovative anatomical and point-of-care ultrasound (POCUS) education, and to attract students seeking deeper anatomical knowledge prior to embarking in professional healthcare programs.

This position offers protected time for research, resources to assist in grant capture, support for individual professional development and opportunities for productive collaboration with clinicians, researchers, and educators from a variety of disciplines.

**Title of the position:** Assistant Professor. The higher ranks will be considered according to budgetary approval.

**Duties:** Academic staff functions include, in varying proportions:

- teaching

- scholarly activities such as research, artistic or literary creation, or professional work
- academic service
- graduate student supervision

**Terms:** New tenure-track position

**Wage:** Salary scale for an Assistant Professor starts at \$99,377 and the salary scale for an Associate Professor starts at \$109,776 (as of May 1, 2025). Note: salary for higher ranks is commensurate according to rank and experience.

**Benefits package:** The University of Ottawa provides a [complete benefits package](#), which includes long-term disability insurance, basic group life insurance, health insurance, University of Ottawa pension plan and optional life insurance, as well as reimbursement of eligible relocation expenses.

**Location of work:** Department of Innovation in Medical Education (DIME), Faculty of Medicine, University of Ottawa, 451 Smyth Road, Ottawa, Ontario, K1H 8M5.

**Contact information:**

- For information on the Department of Innovation in Medical Education: Gina Campbell, Senior Manager, Research and Program Support, DIME, Faculty of Medicine, University of Ottawa: [dime@uottawa.ca](mailto:dime@uottawa.ca).

**Skills requirements:**

- **Education:** PhD in biological sciences, health professions education or other relevant discipline
- **Work experience:**
  - Demonstrated excellent scholarship and/or research track record in a relevant domain and potential to lead a high-quality independent research program with peer-reviewed funding and dissemination at the national and/or international level;
  - Demonstrated track record in teaching and training at the undergraduate and/or graduate level and a demonstrated ability for interdisciplinary collaboration;
  - The successful candidate must have the ability to teach in a cadaveric laboratory;
  - Excellent communication skills in English and French.

Four confidential letters of reference should be sent directly to:

Dr. Vicki LeBlanc, Chair  
Department of Innovation in Medical Education  
University of Ottawa  
[dime@uottawa.ca](mailto:dime@uottawa.ca)

**Selected candidates will be invited for an interview (including a research seminar, interview with the selection committee, simulated teaching exercise, and meetings with members of the Faculty of Medicine).**

A brief statement (2 pages maximum) indicating research interests should be submitted, together with a curriculum vitae and a teaching dossier (10 pages maximum).

**Application deadline:** May 15, 2025. Note: applications will continue to be accepted until the position is filled.

More information regarding [Academic Careers can be found online](#). [Apply online through the University of Ottawa Careers portal](#).

The University of Ottawa is committed to ensuring equity, diversity and inclusion in the scholarly and leadership environments of our students, staff and faculty. We strongly encourage applications from Indigenous Peoples in Canada, visible minority members (racialized persons), persons with disabilities, women and all qualified applicants with the skills and knowledge to productively engage with equitable, diverse and inclusive communities. Applicants who wish to be considered as a member of one or more designated groups should complete the confidential Self-Identification Questionnaire when they apply.

In accordance with government policy, all qualified candidates are invited to apply; however, preference will be given to Canadians and permanent residents. When submitting your application, please indicate if you are legally entitled to work in Canada.

The University of Ottawa provides accommodations for applicants with disabilities throughout the recruitment process. If you are invited to proceed in the selection process, please notify us of any accommodations that you require by emailing the Office of the Vice-Provost, Faculty Relations, at [vra.affairesprofessorales@uOttawa.ca](mailto:vra.affairesprofessorales@uOttawa.ca). Any information you send us will be handled respectfully and in complete confidence.

The University of Ottawa is proud of its more than 175-year tradition of bilingualism. Through its Official Languages and Bilingualism Institute, the University provides second-language training to staff members and their spouses.