# **Anatomical Society Summer Meeting 2024**

## **Code of Conduct for Participants**

The Anatomical Society are committed to fostering a community where diversity of thought, background, and identity is valued and celebrated. As a society, we aim to provide a safe, welcoming, and inclusive space for all participants to share their insights and engage in open and honest intellectual debate, to contribute to the advancement of our field.

This code of conduct outlines the expectations for all participants at our meetings to ensure a respectful, inclusive, and welcoming environment for everyone.

#### **Respect:**

- Treat all participants with respect and courtesy, regardless of their age, sex, race, ethnicity, nationality, gender identity, sexual orientation, religion (or lack of), disability, socioeconomic status, or any other personal characteristic.
- Be mindful of the potential impact of your words and actions on others.
- Avoid offensive or discriminatory language, jokes, or behaviour.
- Respect privacy and confidentiality.

#### **Professionalism:**

- Engage in professional discourse during presentations, discussions, and informal interactions.
- Acknowledge the contributions of others and give credit where due.
- Be open to feedback and respectful in disagreements.
- Maintain the integrity of scientific research and presentation by avoiding false or misleading statements.

## **Inclusion:**

- Actively participate in creating an inclusive environment where everyone feels welcome and valued.
- Be aware of implicit biases and challenge them when observed.
- Use inclusive language that respects diversity of identities.
- Make a conscious effort to include and engage with individuals from underrepresented groups.

#### Safety:

- Report any harassment, discrimination, or unsafe behaviour to conference organisers or Meetings Officer immediately.
- Be aware of and comply with all conference safety guidelines and regulations.
- Do not engage in illegal or harmful activities.
- We encourage you to familiarise yourself with any accessibility information and resources provided by the conference organisers.

## **Consequences:**

- If you experience or witness any behaviour that violates this code of conduct, please report it to a conference organiser or Meetings Officer immediately.
- Conference organisers along with the Meetings Officer will review all reported incidents and take appropriate action.
- Violations of this code of conduct may result in consequences ranging from verbal warnings to removal from the conference, depending on the severity of the violation.

#### **Our Commitment:**

We are committed to upholding this code of conduct and creating a positive and inclusive experience for all participants. We appreciate your cooperation in making this conference a success. By actively participating in this spirit of inclusion and respect, we ensure that our meetings remain a valuable and enriching experience for everyone.

If you have any questions or concerns, feel free to contact the local conference organisers Tamir Chandra and Monty Montano, or the Anatomical Society Meetings Officer, Lyndsay Murray, please see contact details below.

#### **Contact Details**

Local Organisers: Tamir Chandra - <a href="mailto:chandra.tamir@mayo.edu">chandra.tamir@mayo.edu</a>

Monty Montano - mmontano@bwh.harvard.edu

Meetings Officer: Lyndsay Murray - lyndsay.murray@ed.ac.uk